

BOARD SELF-ASSESSMENT

Please rate your assessment of your board's performance in each category as

Not Satisfied, Somewhat Satisfied, Satisfied, Very Satisfied or Don't Know

How satisfied are you that the board fulfills its governance roles and responsibilities?

1.	Mission: The board understands the mission and purpose of the organization.	NS__SS__S__VS__DK__
2.	Legal: The board ensures compliance with federal, state, and local regulations and fulfillment of contractual obligations, including payment of payroll taxes and filing of required reports.	NS__SS__S__VS__DK__
3.	Financial: The board safeguards assets from misuse, waste, and embezzlement through financial oversight and making sure that effective internal controls are in place.	NS__SS__S__VS__DK__
4.	Executive Director: The board monitors and evaluates the performance of the ED on a regular basis, and delegates the day-to-day management to the ED.	NS__SS__S__VS__DK__
5.	Planning: The board participates with staff in determining program and administrative strategies and overall long-term priorities.	NS__SS__S__VS__DK__
6.	Programs: The board approves an annual operating plan, monitors implementation and makes sure there are program evaluations to measure impact.	NS__SS__S__VS__DK__
7.	Efficiency and Impact: The board ensures a realistic budget that maximizes use of resources.	NS__SS__S__VS__DK__
8.	Financial Viability: The board makes sure that the organization has an overall fundraising strategy to support the effective delivery of services and monitors the implementation of the funding plan.	NS__SS__S__VS__DK__
9.	Policies: The board approves personnel and other policies and then reviews periodically to ensure policies are up to date and relevant.	NS__SS__S__VS__DK__
10.	Evaluation: The board regularly assesses whether the organization is achieving its purpose (effectiveness), at what cost (efficiency) and is meeting the needs of the community.	NS__SS__S__VS__DK__
11.	Board Effectiveness: The board ensures effective governance through evaluation and ensures the board's own continuity.	NS__SS__S__VS__DK__

Overall, how well do you think the board does in fulfilling its governance responsibilities?

POOR

FAIR

GOOD

EXCELLENT

Any additional comments regarding the board's governance competencies and responsibilities?

How satisfied are you regarding the systems in place to support board effectiveness?

12.	Board members clearly understand their board responsibilities and fulfill them.	NS__SS__S__VS__DK__
13.	The board has a clear policy on the responsibilities of board members in fundraising.	NS__SS__S__VS__DK__
14.	The board currently contains an appropriate range of expertise and diversity to make it an effective governing body.	NS__SS__S__VS__DK__
15.	The board regularly assesses its own work.	NS__SS__S__VS__DK__
16.	The board actively recruits, orients and trains new board members and removes those members who are not fulfilling their agreed upon responsibilities.	NS__SS__S__VS__DK__
17.	The board encourages and supports individuals to treat fellow board members and staff with trust, respect and understanding.	NS__SS__S__VS__DK__
18.	Board and committee meetings are interesting, well run, and effective.	NS__SS__S__VS__DK__
19.	The board has the necessary effective board leadership - an individual and/or group of individuals who are willing and able to help the board fulfill its governance and support functions.	NS__SS__S__VS__DK__

Overall, how well do you think the board does in terms of role clarity, board composition, leadership and decision-making processes that ensure the board's work gets done?

POOR

 FAIR

 GOOD

 EXCELLENT

Any additional comments regarding the board's effectiveness?

How satisfied are you regarding the fulfillment of your support responsibilities?

20.	Fundraising: I participate with staff in raising adequate financial and other resources.	NS__SS__S__VS__
21.	Public Relations: I act as an ambassador to the community on behalf of the organization and actively recruit members on Thrive's behalf.	NS__SS__S__VS__
22.	Volunteerism: As needed, I volunteer to assist staff and/or recruit new volunteers.	NS__SS__S__VS__
23.	Advises staff in areas of expertise: I act as a sounding board for the Executive Director and other executive staff.	NS__SS__S__VS__
24.	Credibility: I lend my name and personal reputation to the organization to use in brochures, grant proposals and other marketing materials.	NS__SS__S__VS__
25.	I understand and fulfill my governance and support responsibilities as a member of the board.	NS__SS__S__VS__
26.	I am knowledgeable about organization's mission, programs and services.	NS__SS__S__VS__
27.	I come prepared to board and committee members and follow through on commitments.	NS__SS__S__VS__

Overall, how well do you think your board colleagues do in fulfilling their support responsibilities? (Fundraising, public relations, volunteerism, advising as needed, adding credibility, understanding roles, knowledgeable about programs and services, and following through on commitments?)

POOR



FAIR



GOOD



EXCELLENT



Any additional comments regarding your or your board colleagues' fulfillment of support responsibilities?