

# SPEAK UP

City and County of San Francisco Whistleblower Program

## RIGHT TO REPORT

ONLINE: [www.sfcontroller.org/whistleblower](http://www.sfcontroller.org/whistleblower)

EMAIL: [whistleblower@sfgov.org](mailto:whistleblower@sfgov.org)

CALL: 311

Speak up if you see **misconduct**, **waste**, or **abuse** in City government. It's your duty and responsibility to report:

Bribery ● Theft of Cash ● Conflicts of Interest  
Misuse of City Property ● Theft of City Property  
Kickbacks ● Bid Rigging ● Falsified Expenses

## WITHOUT RETALIATION

City officers and employees who file whistleblower complaints with the Controller's Office Whistleblower Program, Ethics Commission, District Attorney, City Attorney, or their own department are protected from retaliation. Protections also apply to City contractors and their employees who file whistleblower complaints with any City supervisor.



**KNOW YOUR RIGHTS.** If you believe you have experienced whistleblower retaliation, reach out to the **Ethics Commission** as soon as possible ([www.sfethics.org](http://www.sfethics.org) or call **415-252-3100**). A complaint must be filed within two years of any suspected retaliation.

