



Glossary of PayCode Descriptions for ePayroll

Payroll Code Description	Help Text (shows in Popup box)	Paystub Item Type
Administrative Leave	Non-paid administrative leave	Earnings
Agency Shop Fee	Agency Shop Fee Deduction	Earnings
Assault Pay	Assault Pay	Earnings
Bilingual Pay	Interpreter-translator premium	Earnings
Bonus Pay	Merit Bonus Pay	Earnings
Checking Deposit	Checking Account Direct Deposit	Earnings
Colonial Insurance	Colonial Post-tax Insurance Deduction	Earnings
Combined Charity	Combined Charities Deduction	Pre-Tax
Comp Time Pay	Compensatory time payment	Pre-Tax
Credit Union 1	Employee Selected Credit Union Deduction #1	Post-Tax
Credit Union 2	Employee Selected Credit Union Deduction #2	Post-Tax
Credit Union 3	Employee Selected Credit Union Deduction #3	Post-Tax
Deferred Compensation	Deferred Compensation Deduction	Earnings
Differential Pay - Daily	Like work like pay - for Fire Fighters with Daily schedule	Post-Tax
Differential Pay - Hourly	Like work like pay - for Fire Fighters with Hourly schedule	Post-Tax
Disability Pay	Disability Leave Pay	Post-Tax
Educational Pay	Educational Leave Pay	Pre-Tax
Federal Income Tax	Federal Income Tax	Earnings
Floating Holiday Balance	Floating Holiday Balance	Earnings
Floating Holiday/Longevity Pay	Floating holiday and/or longevity pay	Earnings
Furlough Floating Holiday	Furlough Floating Holiday pay	Earnings
Holiday Overtime Pay	Holiday Overtime Pay	Post-Tax
HSS Cash in Lieu	Cash in lieu of dependent health pick-up	Post-Tax
Imputed Flex Credit	Imputed income for Flex Credits	Post-Tax
Imputed Group Term Life	Imputed income for Group Term Life insurance benefit	Taxes
Imputed Health Benefit	Imputed income for health benefits	Benefits
Imputed Retirement	Imputed income for retirement benefit	Taxes
IRS Levy	Internal Revenue Service Levy	Earnings
Judges' Pretax Retirement	Judges' Pretax Retirement Deduction	Post-Tax
Jury Duty Pay Deduction	Recovery of Jury Duty Pay received by employee	Post-Tax
Legal Holiday Pay	Legal holiday or legal holiday in lieu pay	Post-Tax
Like Work Like Pay-Fire	Like Work Like Pay For Fire Fighters	Post-Tax
Like Work Like Pay-Police	Like Work Like Pay For Police Officers	Post-Tax
Like Work Like Pay-Shift Police	Like Work Like Pay For Police Officer shift pay	Post-Tax
Lump Sum Payment	Lump sum payment	Post-Tax
Medicare Hospital Insurance	Medicare Hospital Insurance	Taxes
Medicare Hospital Insurance	Medicare Hospital Insurance tax payment	Earnings
Medicare Refund	Refund of Medicare Taxes	Earnings
Miscellaneous 1	Ask your departmental Payroll to explain this post-tax deduction	Earnings



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Miscellaneous 2	Ask your departmental Payroll to explain this post-tax deduction.	Earnings
Miscellaneous 3	Ask your departmental Payroll to explain this post-tax deduction.	Earnings
Miscellaneous 4	Ask your departmental Payroll to explain this post-tax deduction.	Earnings
Miscellaneous Premium 04	Miscellaneous premium 04. Your department payroll can explain this earning in more detail.	Earnings
Miscellaneous Premium 19	Miscellaneous premium 19. Your department payroll can explain this earning in more detail.	Post-Tax
Miscellaneous Premium 20	Miscellaneous premium 20. Your department payroll can explain this earning in more detail.	Post-Tax
Miscellaneous Premium 23	Miscellaneous premium 23. Your department payroll can explain this earning in more detail.	Earnings
Miscellaneous Premium 24	Miscellaneous premium 24. Your department payroll can explain this earning in more detail.	Earnings
Money Owed to City	Recovery of Money Owed to City	Earnings
Other Leave Pay	Accident pay, ADMIN pay, bereavement pay, jury duty pay, military pay	Earnings
Overtime Pay	Overtime pay	Earnings
Parental Leave Pay	Parental Leave Pay	Taxes
PERS Dental Benefit Deduction	PERS Dental Benefit Deduction	Post-Tax
Police/Fire Premium Pay	Police Officer and Fire Fighter premium pay	Post-Tax
Post Tax Health Insurance	Post Tax Health Insurance Deduction	Post-Tax
Post-tax Retirement Deduction	Post-tax Retirement Deduction	Post-Tax
Post-tax Retirement Plus	Post-tax Retirement Buyback; PERs Survivors Deduction	Earnings
Pretax Dental Insurance	Pretax Dental Insurance Deduction	Earnings
Pretax Dependent Care	Pretax Dependent Care Reimbursement Deduction	Earnings
Pretax Flex Benefits	Employee Paid Pretax Flex Benefits Deduction	Earnings
Pretax Health Insurance	Pretax Health Insurance Deduction	Earnings
Pretax Health Refund	Refund of a pre-tax health deduction	Earnings
Pretax Medical Reimbursement	Pretax Medical Reimbursement Deduction	Taxes
Pretax Military Pay	Pretax Military Pay Deduction	Earnings
Pretax Retirement	Pretax Retirement Deduction	Post-Tax
Pretax Retirement Correction	Pretax Retirement Correction Deduction	Earnings
Pretax Retirement Plus Buyback	Pretax Retirement Plus 'Buyback' Deduction	Earnings
Regular Pay	Regular work pay	Earnings
Rehab Supplemental Leave Pay	Rehabilitation supplemental leave pay	Earnings
Rent	Maintenance-board/lodging deduction	Earnings
Retro Disability Pay	Retroactive payment of disability pay	Earnings
Retro Holiday OT Pay	Retroactive payment of holiday overtime pay	Post-Tax
Retro Overtime Pay	Retroactive overtime pay	Pre-Tax



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Retro Premium Pay - Retirement Eligible	Retroactive payment of premium pays that are eligible for retirement - covered gross wages	Pre-Tax
Retro Premium Pay - Retirement Ineligible	Retroactive payment of premium pays that are not eligible for retirement - covered gross wages	Pre-Tax
Retro Regular Pay	Retroactive payment of regular pays	Pre-Tax
Savings Bond 1	US Double-E Savings Bonds	Pre-Tax
Savings Bond 2	US Double-E Savings Bonds	Pre-Tax
Savings Bond 3	US Double-E Savings Bonds	Pre-Tax
Savings Deposit	Savings Account Direct Deposit	Pre-Tax
Shift 2 Pay	Second Shift - premium pay	Earnings
Shift 3 Pay	Third shift - premium pay	Earnings
Sick Pay	Sick pay	Earnings
Social Security	Social Security - Old Age Survivors Disability Insurance (OASDI)	Post-Tax
Social Security Refund	Refund of Social Security Taxes - Old Age Survivors Disability Insurance (OASDI)	Post-Tax
Social Security-Medicare Refund	Social Security - Old Age Survivors Disability Insurance (OASDI) /Medicare Hospital Insurance refund	Earnings
Standby Pay	Standby pay	Earnings
State Disability Insurance	State Disability Insurance	Earnings
State Disability Insurance Leave Pay	State Disability Insurance leave without pay	Earnings
State Income Tax	State Income Tax Deduction	Earnings
Third Party Sick OASDI	Third party sick payments; Social Security Tax withheld	Earnings
Third Party Sick Pay Benefits-6 Months	Third-party sick pay benefits (Cafeteria Plan disability) paid by Colonial Insurance Company for six months or less.	Post-Tax
Third Party Sick Pay Benefits-7+ Months	Third-party sick pay benefits (Cafeteria Plan disability) paid by Colonial Insurance Company beyond six months, and therefore not subject to FICA.	Taxes
Transcription Pay	Transcription premium pay	Earnings
Transit Benefit	Transit Benefit Deduction	Post-Tax
Travel Premium Pay	Travel premium pay	Earnings
Uniform Allowance Pay	Uniform allowance	Earnings
Union Dues	Union Dues Deduction	Earnings
Unpaid Car Benefit	Unpaid car benefit (imputed income)	Taxes
Vacation Pay	Vacation pay	Earnings
Voluntary Dues 1	Voluntary Union/Association Dues 1	Earnings
Voluntary Dues 2	Voluntary Union/Association Dues 2	Earnings
Voluntary Insurance 1	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Pre-Tax



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Voluntary Insurance 2	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Post-Tax
Voluntary Insurance 3	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Earnings
Voluntary Insurance 4	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Earnings
Voluntary Insurance 5	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Post-Tax
Voluntary Insurance 6	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Post-Tax
Voluntary Insurance 7	Ask your department Payroll to explain this post-tax voluntary insurance deduction.	Post-Tax
Wage Garnishment 1	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Wage Garnishment 2	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Wage Garnishment 3	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Wage Garnishment 4	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Wage Garnishment 5	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Wage Garnishment 6	Wage Garnishment/Assignment Deduction(s)	Post-Tax
Word Processing Premium	Word processing premium pay	Earnings
Worker's Comp Leave - No Pay	Worker's Compensation Leave without pay	Earnings
Worker's Comp Supplemental Pay	Worker's Compensation supplemental pay	Earnings